



# Ace Software Exports Limited

801, "Everest", Opp. Shashtri Maidan, Rajkot - 360 001 (Guj.)  
Phone : 0281-2226097 Fax : 2232918 Email : investorinfo@acesoftex.com  
CIN: L72200GJ1994PLC022781 Website: www.acesoftex.com

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## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS** *(Disclosure under Regulation 25 & 46 of SEBI (LODR) Regulations, 2015)*

### **1. Objective**

The Familiarization Programme for Independent Directors of Ace Software Export Ltd. is designed to provide them with a deep understanding of the company's business operations, industry landscape, and regulatory environment. The programme ensures that Independent Directors are well-equipped to fulfill their governance responsibilities effectively and contribute to the company's strategic decision-making. It also keeps them informed about the latest developments in the industry, corporate policies, and applicable legal and regulatory frameworks.

### **2. Independent Directors of the Company**

The Board of Ace Software Export Ltd. includes four Independent Directors: Mr. Divyesh Aghera, Mr. Sanjiv Punjani, Mrs. Malini Shah, and Mr. Dharmesh Dadhania. Each Independent Director has been issued a formal letter of appointment, outlining their roles, rights, responsibilities, and liabilities as per the regulatory requirements.

### **3. Details of the Familiarization Programme**

#### **i. Induction Programme for New Independent Directors**

Upon joining, newly appointed Independent Directors undergo an induction programme, which includes interactive sessions with Executive Directors and Key Managerial Personnel (KMPs). These sessions provide an overview of the company's business model, key operational areas, financial structure, and corporate governance framework. The programme also familiarizes the Directors with their statutory obligations under the Companies Act, 2013, SEBI (LODR) Regulations, 2015, and other applicable laws. Additionally, discussions with subject matter experts within the company help the new Independent Directors understand specific industry challenges and opportunities.

#### **ii. Ongoing Familiarization Initiatives**

To ensure continuous engagement and knowledge enhancement, the company regularly conducts familiarization sessions during Board and Committee Meetings. These sessions cover key topics such as business strategies, financial performance, risk management, corporate governance policies, and regulatory updates. Presentations are made on significant developments in the company, including product innovations, market expansion strategies, and changes in operational processes. The financial team provides detailed reviews of quarterly and annual results, helping Independent Directors assess the company's performance. Updates on regulatory and statutory changes ensure that the Board remains compliant with evolving laws and best governance practices.

### **4. Details of Familiarization Programme Attendance (FY 2024-25)**

During the financial year 2024-25, the Independent Directors participated in the familiarization programme, attending structured sessions covering various critical aspects of the business and regulatory environment. The details of their participation are as follows:



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Name of Director	Number of Sessions Attended	Total Hours Spent
Mr. Divyesh Aghera	1	2
Mr. Sanjiv Punjani	1	2
Mrs. Malini Shah	1	2
Mr. Dharmesh Dadhania	1	2

The Familiarization Programme is an ongoing initiative, and additional sessions are conducted as required to keep Independent Directors well-informed about emerging trends, risks, and compliance requirements. By participating in this programme, the Independent Directors gain valuable insights that enable them to contribute meaningfully to the company's governance and long-term success.